

IBM Hellas S.A.

September 29, 2025

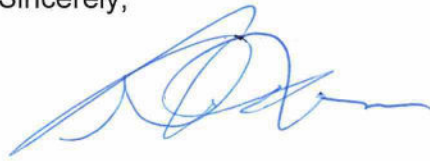
To whom it may concern,

It is my pleasure to recommend NEOS Security for your security needs.

NEOS Security has provided exceptional security services to IBM Greece since 2015.

We confidently recommend NEOS Security to any organization in need of reliable and professional security services.

Sincerely,



Nikos Papadopoulos

Security Operations Manager - Greece

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